



BRANT HALDIMAND NORFOLK
Catholic District School Board

2023-27 | STRATEGIC PLAN



strategic plan



BRANT HALDIMAND NORFOLK
Catholic District School Board

for all

bhncdsb.ca

Our Vision

Our faith-based communities inspire life-long learning and service to others.



Our Motto

Excellence in Learning ~ Living in Christ.

Our Values

Cultivating healthy, respectful, faith-filled Catholic learning and teaching environments.

We cultivate healthy, respectful, faith-filled environments for all by:

- nurturing ongoing faith formation and personal relationships with Jesus to develop a Catholic worldview.
- recognizing the possibility within all learners and responding with personalization and precision.
- advocating through a Catholic lens and ensuring everyone feels supported, seen, and heard.

Building support through collaboration, partnerships, and connected communities.

We build support for all by:

- engaging active partnerships with all including students, staff, families, parishes, and community partners.
- working in solidarity with partners to build strong, authentic, resilient communities that support all individuals.
- building a culture of collaboration and connectedness through relationships.

Inspiring and nurturing curiosity, development, success, and stewardship.

We inspire and nurture all by:

- pursuing innovative and evidence-based practices in teaching, learning, and faith formation.
- developing learners as local and global citizens who embrace their responsibility for the wellbeing of our common home.
- recognizing the possibility within all learners and responding with personalization and precision.

Reaching every individual and honouring their contributions, values, and goals.

We reach all by:

- through our faith, advocating for equity, inclusion, and social justice.
- honouring the voices of staff and students through acknowledgement, response, and action.
- recognizing the importance of our integrated experience in the promotion of prioritizing wellbeing.



for all





belonging



COMMITMENT

Ensuring a safe, inclusive, equitable, and welcoming environment for all to foster engagement and faith formation.

GOALS

Students

- Provide safe spaces for acceptance, curiosity, opportunities for growth, and development of resilience.
- Ensure student voices are welcomed, heard, supported, and responded to.
- Recognize and celebrate differences and unique talents.

Staff

- Provide meaningful opportunities for staff to share innovative ideas and initiatives.
- Recognize staff actions that celebrate positive relationships and inclusion.

- Provide equitable and timely opportunities for staff growth and Catholic leadership.

Community

- Recognize the importance of and provide opportunities for all to share their voice.
- Foster strong partnerships with community support agencies.
- Increase access to and the availability of supports for our Catholic learning community.



COMMITMENT

Offering innovative, collaborative, and responsive teaching and learning environments for all.

GOALS

Students

- Provide experiential learning opportunities and support the exploration of all learners.
- Promote the meaningful and responsible use of social media.
- Support the development of critical thinking, problem solving, and inquiry to promote life-long learning, faith formation and transferable skills.

Staff

- Allow for academic, social, and emotional learning for all students.
- Understand and celebrate individual needs - meeting students where they are.
- Welcome the use of innovative, integrated technology as a teaching and learning tool.

Community

- Connect community partners and support agencies with students and families in need.
- Utilize the skills and talents of community support agencies as partners in our Catholic learning community.
- Provide opportunities for community partners to be included in student and staff learning.

teaching & learning





COMMITMENT

Develop a faith-filled community where all individuals are equipped and supported so they can live their best life.

GOALS

Students

- Provide students with accessible supports.
- Leverage the benefits and unpack the challenges of the increasing use of digital technology.
- Provide opportunities for student collaboration, wellness, support, and spiritual development for personal growth.

Staff

- Develop a school board workforce that reflects the diversity of all community members.
- Through a wellness lens, create board policies, procedures, and protocols.

- Connect staff with supports to promote work-life balance, stress reduction, and innovative wellness practices.

Community

- Highlight specific community agencies and have them visible in our schools and buildings.
- Foster strong, integrated support with agency partnership so they become woven into the district.
- Reach out and discover innovative and responsive community supports.

wellness for all



Our Trustees



RICK PETRELLA
Chair of the Board
Trustee Representing the City of Brantford



CAROL LUCIANI
Vice Chair of the Board
Trustee Representing Norfolk County



DENNIS BLAKE
Trustee Representing Norfolk County



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