



## Professional Development (P.D.) Day Notice – November 14

**Date:** Friday, November 14, 2025

**Length:** Full Day

**Topic 1:** AM – Keeping Schools Safe

**Entity Hosting:** BHNCD SB Elementary and Secondary Panel

**Presenter(s)/Facilitator(s):** School Administration and Staff

**Description:** School teams will review policy requirements and supports for safe schools regarding the Provincial Code of Conduct, bullying prevention and intervention, and the duty to report children in need of protection to a children's aid society. Staff will explore using culturally responsive trauma-informed principles to create a comprehensive approach to engaging and interacting with student and information about child sexual abuse prevention and reporting.

**Topic 2:** AM – School Resource Officer (SRO) Program

**Entity Hosting:** BHNCD SB Secondary Panel

**Presenter(s)/Facilitator(s):** School Administration and Staff

**Description:** School teams will learn about the role of police in providing high-quality, age-appropriate educational public safety presentations to students on subjects such as cyber-crime, human trafficking, road safety and other areas of local importance. Additionally, staff will explore how local police services can support trust-building between students, educators, parents/guardians and the policing sector. The local Police/School Board Protocol will be referenced providing a summary of the School Resource Officer (SRO) program's structure and objectives in the Brant Haldimand Norfolk Catholic District School Board.

**Topic 3:** PM – Keeping Schools Safe: Prevention of Violence

**Entity Hosting:** BHNCD SB Elementary and Secondary Panel

**Presenter(s)/Facilitator(s):** School Administration and Staff

**Description:** School teams will review violence prevention and reporting procedures as well as their obligations under Erin's Law. Progressive disciplinary strategies and restorative practices will be examined as vital components of the Brant Haldimand Norfolk Catholic District School Board's Catholic Code of Conduct for students.

**Topic 4:** PM – Equity and Anti-Oppression Education

**Entity Hosting:** BHNCD SB Elementary and Secondary Panel

**Presenter(s)/Facilitator(s):** School Administration and Staff

**Description:** School teams will engage in an equity module that will be delivered by specialist Dr. Nicole West-Burns and facilitated by School Administration and a staff presentation team. Staff will learn about anti-oppression and inclusive societies through multimedia, small group collaboration and large group discussion. This will be the third module of seven that will be accomplished by staff.