



BRANT HALDIMAND NORFOLK Catholic District School Board

Agenda

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Committee of the Whole Tuesday, October 19, 2021 ♦ 7:00 pm Boardroom/Microsoft Teams

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice-Chair), Cliff Casey, Bill Chopp, Dan Dignard,
Mark Watson, Aidan O'Brien (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

- 1.1 Opening Prayer
Almighty God, bless us as we gather today for this meeting. Guide our minds and hearts so that we will work for the good of our community and be a help to all people. Teach us to be generous in our outlook, courageous in the face of difficulty, and wise in our decisions. We give you praise and glory, Lord our God, for ever and ever. Amen
- 1.2 Attendance
- 1.3 Approval of the Agenda Pages 1-2
- 1.4 Declaration of Interest
- 1.5 Approval of Committee of the Whole Meeting Minutes – September 21, 2021 Pages 3-7
- 1.6 Business Arising from the Minutes

2. Presentations

3. Delegations

4. Consent Agenda

- 4.1 Unapproved Minutes from the Faith Advisory Committee Meeting Pages 8-10
– September 23, 2021

5. Committee and Staff Reports

- 5.1 Elementary Class Sizes Pages 11-12
Presenter: Rob De Rubeis, Superintendent of Education
- 5.2 Health and Safety Update Pages 13-17
Presenter: Scott Keys, Superintendent of Business
- 5.3 Self-Regulation District Plan Update Pages 18-19
Presenter: Kevin Greco, Superintendent of Education

6. Information and Correspondence

7. Trustee Inquiries



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8. Business In-Camera

207. (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,
- The security of the property of the board;
 - The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
 - The acquisition or disposal of a school site;
 - Decisions in respect of negotiations with employees of the board; or
 - Litigation affecting the board.

9. Report on the In-Camera Session

10. Future Meetings and Events

Pages 20-21

11. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board, and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. Amen

12. Adjournment

Next meeting: Tuesday, November 16, 2021, 7:00 p.m. – Boardroom



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Committee of the Whole Tuesday, September 21, 2021 ♦ 7:00 pm Boardroom/Microsoft Teams

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice Chair), Cliff Casey, Bill Chopp, Dan Dignard,
Mark Watson, Aidan O'Brien (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Vice Chair Luciani.
Chair Petrella welcomed Aidan O'Brien as the 2021-22 Student Trustee.

1.2 Attendance

Attendance was as noted above.

1.3 Approval of the Agenda

Moved by: Dan Dignard
Seconded by: Cliff Casey
THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the September 21, 2021 meeting.
Carried

1.4 Declaration of Interest – Nil

1.5 Approval of Committee of the Whole Meeting Minutes – June 15, 2021

Moved by: Cliff Casey
Seconded by: Carol Luciani
THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the June 15, 2021 meeting.
Carried

1.6 Business Arising from the Minutes – Nil

2. Presentations - Nil

3. Delegations – Nil



4. Consent Agenda

4.1 Unapproved Minutes from the Regional Catholic Parent Involvement Committee Meeting – June 9, 2021

Moved by: Cliff Casey

Seconded by: Dan Dignard

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Regional Catholic Parent Involvement Committee Meeting of June 9, 2021.

Carried

4.2 Unapproved Minutes from the Accommodations Committee Meeting – July 16, 2021

Moved by: Cliff Casey

Seconded by: Dan Dignard

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Accommodations Committee Meeting of July 16, 2021.

Carried

5. Committee and Staff Reports

5.1 Unapproved Minutes and Recommendations from the Policy Committee – September 9, 2021

Trustee Dignard, Chair of the Policy Committee, reviewed the business of the September 9, 2021 Policy Committee meeting and brought forward the following recommendations:

- THAT the Brant Haldimand Norfolk Catholic District School Board approves the Distribution of Materials Policy 400.08.
- THAT the Brant Haldimand Norfolk Catholic District School Board approves the Information and Communications Technology Use Policy 600.02.
- THAT the Brant Haldimand Norfolk Catholic District School Board approves the revised Records and Information Management Policy 400.13.

Moved by: Dan Dignard

Seconded by: Carol Luciani

THAT the Brant Haldimand Norfolk Catholic District School Board receives the unapproved minutes of the Policy Committee Meeting of September 9, 2021.

Carried

Moved by: Dan Dignard

Seconded by: Carol Luciani

THAT the Brant Haldimand Norfolk Catholic District School Board approves the recommendations of the Policy Committee of September 9, 2021.

Carried



5.2 Summary of 2020-21 Reports to Board

Director McDonald presented a summary of the reports and presentations made to Board during the 2020-21 school year.

Moved by: Cliff Casey

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the 2020-21 Reports to Board Summary to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.3 Summer Programs Update

Superintendent Temple provided an overview of the Camp Blast program. The program supports students in Grade 1-5 with their literacy and numeracy skills. The camp ran July 5-July 23. A summary of the opportunities available in the program was provided including daily physical activity, Religion and Family Life lessons and community partner activities. Learning profiles were created for each student and shared with parents and teachers.

An outline of summer school programs was shared. All courses were delivered virtually with approximately 1,400 students between grades 7 to 12, enrolled. Credit recovery opportunities were also offered at each grade level with 76 students enrolled in this program and approximately 135 students participated in Reach Ahead programming. Students accomplished a 96.3% student achievement rate.

The Focus on Youth education program was also offered. This program is designed to target low socio-economic, at-risk youth, in grades 9 to 12. Students had the opportunity to demonstrate attainment of academic and social developmental skills, while simultaneously earning one secondary school credit.

Superintendent De Rubeis provided a summary of dual credit opportunities offered through the summer. Credits were earned in programs such as Small Engine Maintenance, Make-up Artistry, Intro to Construction, Exploring Residential Electrical Wiring, Residential Plumbing Basics, Hair Cutting & Styling.

Superintendent Greco shared an outline of special education including the After School Skills Development program and Summer Transition Support program. It was noted that student support services were offered throughout the summer such as daily support from social workers and child and youth workers, caregiver workshops and the summer support phone line.

Moved by: Carol Luciani

Seconded by: Mark Watson

THAT the Committee of the Whole refers the Summer Programs Update Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried



5.4 Return to School Supports Update

Superintendent Temple presented an update on curriculum supports. Staff received resources and supports to assess where students are at, in their learning across curriculum areas. This included our board vision for Knowing Your Learner using the Essential Practices from our Board Improvement Plan. Staff also participated in the PD Day, September 2, 2021, which emphasized creating a welcoming, positive, hope filled return to school. Math support was also offered for the first 20 days of math with a focus on getting to know the learner.

Superintendent Greco highlighted mental health supports. Staff were provided a reflection tool developed by School Mental Health Ontario. The tool is designed to prompt thinking about building a mentally healthy class community, spark ideas for actions that enhance conditions for learning, and to provide possible strategies to support student mental health and well-being.

A summary of the re-engagement strategy was shared. The goal of strategy is to support students who continue to remain disengaged. It was noted that student contact may include participating in socially distanced home visits, phone or virtue check ins, and other electronic communication.

Moved by: Bill Chopp

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the Return to School Supports Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.5 Contract Awards (Q4 2021)

Superintendent Keys shared a summary of contracts awarded by the Board from March 1, 2021 to August 31, 2021.

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Committee of the Whole refers the Contract Awards (Q4) Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

6. Information and Correspondence

6.1 Start-up Enrolment and School Organizations Update

Superintendent Keys provided a summary of current enrolment. There are over 200 additional students in the system with most registrations being in kindergarten. Reviewed projections for the year. Secondary schools are seeing approximately 50 additional students. Teachers have been due to the increase in enrolment. Superintendent De Rubeis noted the board is in compliance with no more than 29 students in a class. Trustee Casey discussed the French Immersion enrolment and cap of class sizes.



6.2 COVID Update - Nil

7. Trustee Inquiries

Trustee Casey requested an update on Masses in schools. Director McDonald noted that Hamilton Diocese has indicated that they would not be permitting priests to conduct Mass in-person or virtually. Superintendent Temple noted that faith formation has been provided in schools over announcements, liturgies have been held in the schools and spiritual tours conducted through chaplaincy leaders.

8. Business In-Camera

Moved by: Dan Dignard

Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board moves to an In-Camera session.

Carried

9. Report on the In-Camera Session

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the business of the In-Camera session.

Carried

10. Future Meetings and Events

Chair Petrella drew attention to the upcoming meetings and events.

11. Closing Prayer

The closing prayer was led by Chair Petrella.

12. Adjournment

Moved by: Bill Chopp

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board adjourns the September 21, 2021 meeting.

Carried



**Faith Advisory Committee (FAC)
Thursday, September 23, 2021 ♦ 1:00 p.m.
Microsoft TEAMS**

Present: Dan Dignard, Aidan O'Brien, Father Luke Kopaniak, Father Augustine Ogundele, Tara Williams, Heather Graham, Father Ronald Angervil, Andrew Hall, Carole Allen, Lorrie Temple, Keri Calvesbert

Regrets: Tom Laracy, Tracey Austin

1. Land Acknowledgement

Lorrie Temple shared the Land Acknowledgement.

2. Opening Prayer

Keri Calvesbert led the Opening Prayer.

3. Welcome (Introductions)

Lorrie welcomed members of the committee and sought introductions from the group.

4. Approval of the Minutes

The minutes of the March 23, 2021, meeting were approved.

4. Information and Discussion Items

4.1 New Board Spiritual Theme – Introduction and Faith Days

Lorrie Temple gave an overview of the new Board Spiritual Theme, "Rebuild, Restore, Renew Together" rooted in the Scripture passage "Behold, I make all things new." (Revelation 21:5). The new theme aligns with the OCSTA 2022 Catholic Education Week theme. The new theme will be the focus of the October 5th (Norfolk) and 8th (Brant/Haldimand) PD Days. On these days, staff will engage in community building, prayer experiences (e.g., Christian Meditation, Lectio and Visio Divina), and reflection activities to gain a deeper understanding of the theme. In the afternoon, staff will engage in professional learning on Self-Regulation with the MEHRIT Centre. Connections will be made between Self-Regulation and our faith.

4.2 Board Charity Ideas for Dress Down Days

Along with the effort to continue to support our local and global Catholic Service Organizations with which the Board has established relationships and partnerships with, it is the desire of the committee, moving forward, to expand and make room to support others. Keri Calvesbert shared the proposal that this year, the CEC will donate their dress down day money to the CCSTA "Toonies for Tuition" to support families in other provinces where Catholic Education is not publicly funded. Perhaps this is something to consider as a Board initiative moving forward. This proposal was well-received by the committee. Suggestions were made to invite schools to



participate during the 2022 Catholic Education Week to raise funds and awareness and celebrate the blessing of publicly funded Catholic Education in Ontario.

4.3 Give the Best of Yourself Wellness Kits

Keri Calvesbert shared that all Secondary students across the district will receive a “Give the Best of Yourself” Wellness Kit as part of our sport and faith initiative. Kits to be distributed on September 24th. Grade 8’s will receive their Kits at the end of October. Weekly workouts and reflections to support the use of the Kits will be shared via BHNCD SB Twitter. A 20–25-minute pre-recorded video session is being produced to be shared with Secondary schools and Grade 8 classrooms. This video will dive deeper into the “Give the Best of Yourself” values for students, to be released in November 2021.

4.4 St. Vincent De Paul Thanksgiving Food Drive

Keri Calvesbert shared that the Norfolk SSVP chapter reached out looking for support for their Thanksgiving Food Drive. Norfolk Secondary and Elementary schools willingly accepted the call to support this effort through collecting monetary donations through School Cash Online. Families who wish to donate items will be pointed to the parish collection dates. Keri will share the communication with Norfolk Principals to be shared with their school communities.

4.5 Diocesan – Deanery Updates

Fr. Luke shared about changes to Clergy at St. Pius X Parish in Brantford because of the death of Fr. John Redmond. Sacraments of Initiation missed by last year’s cohort have been caught up. Fr. Luke expressed that during this time of pandemic, a separation exists between schools and parishes. Priests are connecting with classes remotely, as needed.

Fr. Augustine began with the Catholic Family of Parishes in Norfolk in July following Fr. Al’s retirement. He is settling in and shared his interest in this committee and in helping to integrate faith in our Catholic schools. Over the summer, Fr. Augustine worked to catch-up cohorts on their Sacraments of Initiation. The Catholic Family of Parishes in Norfolk is looking for a Coordinator of Youth Ministry. They have advertised with the Diocese of London, Diocese of Hamilton, and with the Archdiocese of Toronto.

4.6 Inclusion Rooted in Faith

Lorrie Temple and Keri Calvesbert shared that intentional learning around educating our staff in supporting our 2SLGBTIA+ students, staff, and families has begun in the district. The work is being done with a focus on our faith in collaboration with our Equity and Inclusion Education Committee to respond pastorally. Safe spaces training sessions, arranged by our Mental Health Lead are underway. Fr. Ron suggested connecting with Courage International as a Catholic resource.

4.7 Acknowledgement of Religious Days and Seasons

Secondary schools include readings of the day, catechesis on Saints, Feast Days, Liturgical Seasons in their daily prayers on their announcements. St. John’s College tweets their morning announcements, along with opening prayers for parents/families to view. Elementary schools capture the same using the “Children’s Daily Prayer Books” provided by the RFL Consultant.



4.8 F.A.C.E Update

Carole Allen provided the committee with an update regarding F.A.C.E.

5. Questions/Discussions

There were no items for questions or discussions.

6. Adjournment

The meeting was adjourned by Dan Dignard.

Next Meetings: Thursday, November 18, 2021; Thursday, March 24, 2022; Thursday, May 19, 2022.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Rob De Rubeis, Superintendent of Education
Presented to: Committee of the Whole
Submitted on: October 19, 2021
Submitted by: Mike McDonald, Director of Education & Secretary

ELEMENTARY CLASS SIZES

Public Session

BACKGROUND INFORMATION:

Memorandum 2021: SB21, Elementary Class Size Reporting for 2021-22 provides the following instruction to school boards when determining class size within a school and Board-wide averages, which in turn determines class configuration.

Class Size Requirements

As in previous years, school boards must continue to organize elementary classes in accordance with Ontario's class size regulation (O. Reg. 132/12: Class Size). The regulated elementary class size requirements are summarized below.

- At least 90 per cent of primary classes must have 20 or fewer students.
- All primary classes must have 23 or fewer students.
- All combined primary and junior/intermediate classes must have 23 or fewer students.
- The board-wide class size average for Full-Day Kindergarten (FDK) must not exceed 26 students.
- FDK classes must have 29 students or fewer. However, up to 10 per cent of FDK classes may have up to 32 students if one of the following exceptions applies:
 - If purpose-built accommodation is not available (this exception will sunset after 2021- 22);
 - If a program will be negatively affected (e.g., French Immersion); or
 - Where compliance will increase the number of FDK/Grade 1 combined classes.
- The board-wide class size average for Grade 4 to Grade 8 must not exceed 24.50 students

DEVELOPMENTS:

School boards are required to submit detailed reports of their elementary class size data to the Ministry by October 31 of each school year; based on a count date in September. The Brant Haldimand Norfolk Catholic District School Board (the "Board") established class size compliance on September 14, 2021.

The Board's elementary class size compliance submission included:

- 92.5% of primary classes have 20 or fewer students.
- No primary classes greater than 23 students.
- All combined primary and junior/intermediate classes (Grades 3/4) were 23 or fewer students.

- The Board-wide FDK average class size is 21.8 students.
- No FDK classes exceeded 30 students.
- The Board-wide average class size at the intermediate level (Grades 4 – 8) is 23.64 students.

RECOMMENDATION:

THAT the Committee of the Whole refers the Elementary Class Size Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE**

Prepared by: Scott Keys, Superintendent of Business & Treasurer
Presented to: Committee of the Whole
Submitted on: October 19, 2021
Submitted by: Mike McDonald, Director of Education & Secretary

HEALTH AND SAFETY UPDATE

Public Session

BACKGROUND INFORMATION:

The Brant Haldimand Norfolk Catholic District School Board (the “Board”) is committed to the health and safety of all staff. The Board works closely with the Joint Health and Safety Committee (JHSC) fostering employee health and safety in the workplace through cooperation and joint efforts in the design and implementation of educational programs for employees; investigation and resolution of safety problems; training and support of committee members; and development and promotion of enhanced awareness of occupational health and safety matters.

Semi-annual reports are presented to the Board providing a summary of the types of employee accidents and/or incidents for the preceding six-months. These reports are presented to the Board of Trustees two times per school year (as of February 28 and August 31).

DEVELOPMENTS:

The 2021-22 JHSC is comprised of the following members:

NAME	BOARD POSITION	JHSC POSITION
Amber Martin	Elementary Teacher (OECTA)	JHSC Worker Co-Chair
Danielle Malboeuf	Educational Assistant (OSSTF – ESS)	Worker Representative
Daniel Pace	Principal	Management Representative
Deborah King-Bonifacio	Disability Management & Safety Coordinator	Management Representative
Jacqueline May	Elementary Teacher (OECTA)	Worker Representative
John Nicholson	Vice-Principal	Management Representative
Lou Citino	Manager of Facilities	JHSC Management Co-Chair
Matthew Antunes	Caretaker (OSSTF – PSS)	Worker Representative
Alexandra Rusu	HRS Generalist	Recording Secretary

The following summarizes the employee accidents and/or incidents statistics for the Board:

- Appendix A: March 1, 2021 – August 31, 2021
- Appendix B: September 1, 2020 – February 28, 2021
- Appendix C: March 1, 2020 – August 31, 2020
- Appendix D: September 1, 2019 – February 29, 2020

RECOMMENDATION:

THAT the Committee of the Whole refers the Health and Safety Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Appendix A
BHNCDSB Accident/Incident Statistics
 March 1, 2021 to August 31, 2021

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elementary Secretary	Elementary Teacher	Facilities	Library Technician	Lunch Monitor	Non-Union	Principal/VP	Secondary Secretary	Secondary Teacher	Grand Totals
Struck or Contact By	2	0	0	1	1	0	2	0	0	0	0	0	0	0	6
Struck Against/Contact With	1	0	0	2	0	0	0	0	0	0	0	0	0	0	3
Fall	1	0	0	1	0	0	2	0	0	0	0	0	0	0	4
Slip/No Fall	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Caught In, Under, On or Between	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure	0	0	0	10	3	0	23	0	0	0	0	0	0	6	42
Over Exertion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Traumatic Event	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggression	0	0	0	26	0	0	7	0	0	1	0	4	0	0	38
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprain/Strain	0	0	0	0	0	0	3	0	0	0	0	1	0	1	5
Laceration/Cut	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Grand Total(s)	4	0	0	40	4	0	39	0	0	1	0	5	0	7	100

Appendix B

BHNCDSB Accident/Incident Statistics

September 1, 2020 to February 28, 2021

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elementary Secretary	Elementary Teacher	Facilities	Library Technician	Lunch Monitor	Non-Union	Principal/VP	Secondary Secretary	Secondary Teacher	Grand Totals
Struck or Contact By	2	0	0	4	0	0	2	0	0	0	0	0	0	1	9
Struck Against/Contact With	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Fall	0	0	0	4	1	1	9	0	0	0	0	1	0	5	21
Slip/No Fall	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3
Caught In, Under, On or Between	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure	1	0	0	17	3	2	51	0	1	2	1	1	0	29	108
Over Exertion	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Traumatic Event	1	0	0	0	1	1	1	0	0	0	0	0	0	1	5
Aggression	0	0	0	0	31	0	4	0	0	0	0	11	0	1	47
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bee Sting	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Sprain/Strain	0	0	0	2	2	0	5	0	0	1	0	0	0	0	10
Laceration/Cut	0	0	0	1	1	0	1	0	0	0	0	0	0	0	3
Grand Total(s)	4	0	0	29	39	4	78	0	1	3	1	13	0	37	209

Appendix C

BHNCDSB Accident/Incident Statistics
March 1, 2020 to August 31, 2020

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elementary Secretary	Elementary Teacher	Facilities	Library Technician	Lunch Monitor	Non-Union	Principal/VP	Secondary Secretary	Secondary Teacher	Grand Totals
Struck or Contact By	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Struck Against/Contact With	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fall	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Slip/No Fall	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caught In, Under, On or Between	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Over Exertion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Traumatic Event	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggression	0	0	0	19	0	0	3	0	0	0	0	1	0	0	23
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprain/Strain	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Laceration/Cut	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Totals	1	0	0	20	0	0	3	0	0	0	0	1	0	1	26

Appendix D

BHCNDSB Accident/Incident Statistics
September 1, 2019 to February 29, 2020

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elementary Secretary	Elementary Teacher	Facilities	Library Technician	Lunch Monitor	Non-Union	Principal/VP	Secondary Secretary	Secondary Teacher	Grand Totals
Struck or Contact By	1	1	0	5	2	0	28	0	0	1	0	0	0	0	38
Struck Against/Contact With	0	0	0	2	2	0	3	0	0	0	0	0	0	0	7
Fall	1	0	0	5	0	0	14	0	0	0	0	1	0	2	23
Slip/No Fall	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Caught In, Under, On or Between	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Exposure	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Over Exertion	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3
Traumatic Event	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Aggression	0	0	1	143	4	0	25	0	2	0	0	11	0	0	186
Other	1	0	0	1	0	0	1	0	0	0	0	0	0	0	3
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprain/Strain	1	2	0	3	0	2	0	0	0	0	0	0	0	1	9
Laceration/Cut	1	0	0	1	0	1	0	0	0	0	0	0	0	0	3
Grand Totals	6	3	1	161	8	5	73	0	2	1	0	13	0	3	276

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD

Prepared by: Kevin Greco, Superintendent of Education
Presented to: Committee of the Whole
Submitted on: October 19, 2021
Submitted by: Mike McDonald, Director of Education & Secretary

SELF-REGULATION DISTRICT PLAN UPDATE

Public Session

BACKGROUND INFORMATION:

The Brant Haldimand Norfolk Catholic District School Board is committed to excellence in learning and living in Christ. Our calling as Catholic educators implores us to support students in reaching their God-given potential. To reach their potential, students and staff need to feel a sense of safety and belonging.

Current research suggests that youth of today and adults are experiencing an exponential increase in the amount of daily stress, compared to even a decade ago. The impact of the global COVID-19 Pandemic has exacerbated these levels of stress. The district currently implements a variety of strategies and approaches to help create safe, engaging and faith-filled learning environments that attempt to reduce stress and restore energy. The Self-Regulation plan is designed to consolidate and build on current practices.

DEVELOPMENTS:

The Self-Regulation plan is designed to inspire a shared self-reg vision and a common language for our district, when supporting students, staff and parents with mental wellness and stress management. When staff foster authentic trusting relationships and endeavor to better understand their learners, wellbeing and achievement improves. Shanker Self-Reg® is a process that helps educators enhance their understanding of each learner's strengths and needs and assists each of them with their own self-regulation by being able to identify their own stressors and the stressors of others, thereby helping them to manage stress. In Self-Reg® we consider both our triggers and responses to stress and our underlying state of energy and tension when we encounter a stressor.

The goal of self-regulation is to identify, understand and respond positively to the roots of many behaviours, emotions and social challenges that affect children and families.

The official kick-off for the District Self-Regulation Rollout was presented by lead facilitator Dr. Susan Hopkins of the Mehrit Centre, on our October 5th/ 8th PA Days.

Self-Regulation in the Brant Haldimand Norfolk Catholic District School Board provides education and strategies for staff to increase their own ability to self-regulate, maintain calm, and restore their energy when experiencing their own heightened stress or the stress of students. As people of faith, hope and compassion, we look at people and ourselves with 'soft eyes'. This shift in mindset helps us to see that some behaviour is 'stress' behaviour and not simply misbehaviour. It causes pause for reflection and discernment to uncover "Why this behaviour, and why now?"

This approach includes the provision of effective methods to support parents/caregivers on this journey as well.

The Board Self Reg Leadership Team and Working Committee have been building system capacity since January 2021 to prepare for the system launch. They have been working to increase system knowledge of Dr. Stuart Shanker's Self Reg®. Staff on the team have been identified for designated roles to lead monthly learning within the various disciplines.

System leaders will share consistent self-regulation resources based on a monthly theme with staff. The Working Committee meets monthly to debrief, share experiences, share/prepare resources and supports for the system.

System Training and Capacity Building

Tier 1-3	Why	What	Who	When
1-Consolidate, Lead, Set Direction, Build Capacity, Support	Provide system lens to consolidate practices, provide vision, support, and direction.	Certificate Level 4 Self Reg Foundations	Leadership Team	January - October 2021
		Certificate Level 4 Self Reg Foundations	Social Workers and CYWs	January - October 2021
		Certificate Level 4 Self Reg Leadership	Leadership Team – Sub-group	January – October 2022
		Certificate Level 4 Self Reg for Early Years	Leadership Team – Sub-group	January – October 2022
2-Model, Educate and Empower	Staff leadership in each of the disciplines needed for mentorship and support. System needs champions to model the understanding of the physiology, neuroscience, and psychophysiology to use self reg intentionally.	Certificate Level 2 Foundations	Senior Team	January - June 2021
		Certificate Level 2 Foundations	Working Committee (System Leads, EAs, ECEs, SWs, Admin, Teachers)	January - June 2021
		Certificate Level 2 Foundations	School Champions	January - June 2021
		Certificate Level 2 Foundations	Principal/Vice Principals	January - June 2021
		Self-Reg 101 Part 1 and Part 2	All EAs, ECEs and Secretaries	April - June 2021
3-Knowing and Supporting the Learner	Effective Self and Co-regulation allow students to be well and do well in school, with friends, staff, and home.	BHNCDSB Version of Self-Reg 101	-All Staff	September 2022
		Self-Reg 101	NTIP Teachers	Ongoing
<i>Supporting schools through the stages of the SELF REG implementation journey</i>				Ongoing

RECOMMENDATION:

THAT the Brant Haldimand Norfolk Catholic District School Board receives the Self-Regulation District Plan Update.

2021-22
Trustee Meetings and Events

Date	Time	Meeting/Event
October 25, 2021	1:00 pm	Accessibility Steering Committee
October 26, 2021	7:00 pm	Board Meeting
November 1, 2021	3:00 pm	Accommodations Committee
November 2, 2021	9:00 am	Student Transportation Services BHN
November 10, 2021	3:00 pm	Executive Council
November 11, 2021	3:00 pm	Policy Committee
November 15, 2021	5:00 pm	Audit Committee
November 16, 2021	1:00 pm	Special Education Advisory Committee
November 16, 2021	7:00 pm	Committee of the Whole
November 18, 2021	1:00 pm	Faith Advisory Committee
November 23, 2021	7:00 pm	Board Meeting
November 24, 2021	7:00 pm	Regional Catholic Parent Involvement Committee
December 7, 2020	7:00 pm	Annual Board Meeting
December 8, 2021	3:00 pm	Executive Council Meeting
December 9, 2021	3:00 pm	Policy Committee
December 14, 2021	3:00 pm	Budget Committee
December 14, 2021	7:00 pm	Board Meeting
December 21, 2021	1:00 pm	Special Education Advisory Committee
<i>December 20-31, 2021</i>		<i>CHRISTMAS BREAK</i>
January 11, 2022	3:00 pm	Executive Council Meeting
January 12, 2022	3:00 pm	Policy Committee
January 14-15, 2022		OCSTA Trustees' Seminar
January 18, 2022	1:00 pm	Special Education Advisory Committee
January 18, 2022	7:00 pm	Committee of the Whole
February 22, 2022	9:00 am	Student Transportation Services BHN
February 23, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
January 25, 2022	7:00 pm	Board Meeting
February 9, 2022	3:00 pm	Executive Council Meeting
February 10, 2022	3:00 pm	Policy Committee
February 15, 2022	1:00 pm	Special Education Advisory Committee
February 15, 2022	7:00 pm	Committee of the Whole
February 22, 2022	7:00 pm	Board Meeting
February 28, 2022	1:00 pm	Accessibility Steering Committee
March 9, 2022	3:00 pm	Executive Council Meeting
March 10, 2022	3:00 pm	Policy Committee
March 15, 2022	1:00 pm	Special Education Advisory Committee
<i>March 14-18, 2022</i>		<i>MARCH BREAK</i>
March 22, 2022	7:00 pm	Committee of the Whole
March 24, 2021	1:00 pm	Faith Advisory Committee
March 29, 2022	7:00 pm	Board Meeting
April 13, 2022	3:00 pm	Executive Council Meeting
April 14, 2022	3:00 pm	Policy Committee
April 19, 2022	1:00 pm	Special Education Advisory Committee
April 19, 2022	7:00 pm	Committee of the Whole
April 21-23, 2022		OCSTA AGM & Conference
April 25, 2022	3:00 pm	Budget Committee
April 26, 2022	7:00 pm	Board Meeting
April 27, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
<i>May 1 - May 6, 2022</i>		<i>Catholic Education Week</i>
May 11, 2022	3:00 pm	Executive Council Meeting
May 12, 2022	3:00 pm	Policy Committee

Date	Time	Meeting/Event
May 17, 2022	1:00 pm	Special Education Advisory Committee
May 17, 2022	7:00 pm	Committee of the Whole
May 19, 2021	1:00 pm	Faith Advisory Committee
May 24, 2022	9:00 am	Student Transportation Services BHN
May 24, 2022	7:00 pm	Board Meeting
May 25, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
May 30, 2022	1:00 pm	Accessibility Steering Committee
June 2-4, 2022		CCSTA AGM
June 9, 2022	3:00 pm	Policy Committee
June 14, 2022	3:00 pm	Budget Committee
June 15, 2022	3:00 pm	Executive Council Meeting
June 20, 2022	5:00 pm	Audit Committee
June 21, 2022	1:00 pm	Special Education Advisory Committee
June 21, 2022	7:00 pm	Committee of the Whole
June 28, 2022	7:00 pm	Board Meeting

Meetings scheduled at the Call of the Committee Chair: Accommodations Committee, Audit Committee, Budget Committee, Faith Advisory Committee, Policy Committee