



**BRANT HALDIMAND NORFOLK  
Catholic District School Board**

**Minutes**

Catholic Education Centre  
322 Fairview Drive  
Brantford, ON N3T 5M8

---

**Committee of the Whole  
Tuesday, October 18, 2022 ♦ 7:00 pm  
Boardroom**

**Members:** **Trustees:**  
Rick Petrella (Chair), Carol Luciani (Vice Chair), Cliff Casey, Bill Chopp, Dan Dignard,  
Mark Watson, Halaena Buenviaje (Student Trustee)

**Senior Administration:**  
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Kevin Greco, Lorrie Temple (Superintendents of Education)

---

**1. Opening Business**

**1.1 Opening Prayer**

The meeting was opened with prayer led by Vice Chair Luciani.

**1.2 Attendance**

Attendance was as noted above.

**1.3 Approval of the Agenda**

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the October 18, 2022 meeting, as amended.

**Carried**

**1.4 Declaration of Interest - Nil**

**1.5 Approval of Committee of the Whole Meeting Minutes – September 20, 2022**

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the September 20, 2022 meeting.

**Carried**

**1.6 Business Arising from the Minutes – Nil**

**2. Presentations - Nil**

**3. Delegations – Nil**



**4. Consent Agenda**

**4.1 Unapproved Minutes from the Special Education Advisory Committee Meeting – September 20, 2022**

Moved by: Bill Chopp

Seconded by: Mark Watson

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Special Education Advisory Committee Meeting of September 20, 2022.

**Carried**

**4.2 Unapproved Minutes from the Faith Advisory Committee Meeting – September 29, 2022**

Moved by: Bill Chopp

Seconded by: Mark Watson

THAT the Brant Haldimand Norfolk Catholic District School Board receives the unapproved minutes of the Faith Advisory Committee Meeting of September 29, 2022.

**Carried**

**5. Committee and Staff Reports**

**5.1 Family Life Programming**

Superintendent Temple provided an overview of Elementary Family Life Education. An outline of Gender Identity in Family Life Education was shared. It was noted that in the Ontario Health and Physical Education Curriculum Policy Document, 2019, the word gender or gender related terms are found 137 times and 56 of those are in the glossary and appendices. The use of these terms is not part of curriculum expectations, they are made in the preamble to lessons or other sections directed to the teacher for consideration when planning their lessons/programming. The curriculum also facilitates discussions for students to talk about special dignity, sharing differences and respecting differences, and the terms gender identity and gender roles and expression are shared. Superintendent Temple advised students from Grades 1-8, are taught that they are created in the image and likeness of God - male and female. That they possess the ability to love and co-create in a loving, committed relationship that the sacrament of marriage offers and affirms.

Moved by: Carol Luciani

Seconded by: Mark Watson

That the Committee of the Whole refers the Family Life Programming to the Brant Haldimand Norfolk Catholic District School Board for receipt.

**Carried**

**5.2 French as a Second Language (FSL) Update**

Director McDonald provided an update regarding the shortage of French teachers. Staff have continued to exhaust all options to continue to offer Core and French Immersion and address staffing needs. A summary of options to address the needs were shared including the following:

- Work on a school-by-school basis with those experiencing staffing pressures in French (12) to offer Grades 4 to 8 Core French Program as mandated by the Ministry of Education.
- Remove Core French from Grades 1 and 2 across the district (November 2022)
- Remove Core French from Grades 1 to 3 (September 2023)



# BRANT HALDIMAND NORFOLK Catholic District School Board

## Minutes

Catholic Education Centre  
322 Fairview Drive  
Brantford, ON N3T 5M8

---

- Starting French Immersion in Grade 1 (September 2024)

It was noted that the board continues to actively recruit and collaborate with Teacher's Colleges and other partnerships, to share the Board's French programs. After carefully considering the options noted above, staff recommends that the Board work on a school-by-school basis with those experiencing significant staffing pressures in French, to offer only the mandated Grades 4 to 8 Core French Program. Superintendent Temple highlighted this option as the least disruptive to the lowest number of students and staff. She also provided an outline of how schools would be supported in the staffing change process and with communication to share with school communities.

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the French as a Second Language (FSL) Update Report to the Brant Haldimand Norfolk Catholic District School Board for approval.

**Carried**

### 5.3 Health and Safety Update

Superintendent Keys presented the Health and Safety update. He highlighted the board's commitment to the Health and Safety of all its employees. A summaries of committee members, accidents and incident reports were shared.

Moved by: Mark Watson

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the Health and Safety Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

**Carried**

### 5.4 Trustee Honoraria

Superintendent Keys referred to Ontario Regulation 357/06 - Honoraria for Board Members and its method for calculating the limits on honoraria paid under section 191 of the *Education Act*. The honoraria are comprised of the following components: base amount, enrolment amount, and Chair/Vice Chair amounts, as outlined in Board Policy 100.06 – Trustee Honoraria. He noted that there are no changes to the base amount. For the term of office starting November 15, 2022 to November 14, 2023, the only change to trustee honoraria will be the impact of enrolment changes.

Moved by: Bill Chopp

Seconded by: Carol Luciani

THAT the Committee of the Whole recommends approval of the Trustee Honoraria for the period November 15, 2022 to November 14, 2023 to the Brant Haldimand Norfolk Catholic District School Board.

**Carried**



**5.5 Quarterly Capital Update**

Superintendent Keys provided an update of project status for capital priority funded projects, along with other significant projects. Capital Priorities included the Caledonia Joint-Use Catholic Elementary School and the new Brantford Catholic Secondary School. He also reviewed the request for quotation for the revitalization of the Assumption College sports field.

Moved by: Dan Dignard

Seconded by: Carol Luciani

THAT the Committee of the Whole refers the Quarterly Capital Update report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

**Carried**

**6. Information and Correspondence - Nil**

**7. Trustee Inquiries**

Trustee Dignard made an inquiry regarding schools limiting access to their exterior property. Superintendent Keys noted that the board has not provided direction to schools about locking their properties. Some schools that have decided to restrict access are due to new playground equipment which was provided by school fundraising.

**8. Business In-Camera**

Moved by: Cliff Casey

Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board moves to an In-Camera session.

**Carried**

**9. Report on the In-Camera Session**

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the business of the In-Camera session.

**Carried**

**10. Future Meetings and Events**

Chair Petrella drew attention to the upcoming meetings and events.

**11. Closing Prayer**

The closing prayer was led by Chair Petrella.

**12. Adjournment**

Moved by: Carol Luciani

Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board adjourns the October 18, 2022 meeting.

**Carried**